

Community Pool. Gary Houston seconded and all voted in favor. Those present for the session are the commissioners, Joanne Long, Sharon Elder and Lora Holdridge. The session began and 10:00 am and ended at 10:10 am. In the open session, commissioners scheduled a meeting of the Executive Board for the Community Pool for 9:15 am, Friday, January 7, 2005.

Laura Hyer informed commissioners that she has had no luck in finding a space to lease as an Emergency Operations Center (EOC). She will use the courthouse until something else opens up. Commissioners asked Ms. Hyer if there were grants available to purchase a building. Ms. Hyer thinks that matching grants are available and suggested the possibility of sharing the building, and cost of the building with several other public entities.

Ms. Hyer noted that she received a check for \$6,000 for reimbursement for emergency preparedness expenses in 2004. She also mentioned that the next LEPC meeting is scheduled for 5:15 pm, Tuesday, January 11, 2005.

Joanne Long asked commissioners about Ms. Hyer's employment status, as she became a full-time employee on January 1, 2005. She asked if Ms. Hyer would be an exempt employee or non-exempt under the FLSA. After discussion, the commissioners stated that Ms. Hyer would be FLSA exempt with no vacation or sick leave. She would be paid a salary and no overtime. The commissioners asked Ms. Hyer to document her hours for their information. Ms. Hyer stated that she plans to work 8:00 am to 3:30 pm daily. She spoke with commissioners about possibly getting the old truck from the Sheriff's Department donated for her use for trips.

Joanne Long presented the KCAMP insurance renewal. Commissioners approved payment.

Ms. Long presented the 2005 KAC dues. Commissioners approved them for payment.

Joanne Long spoke to commissioners about a payroll/time management/human resources package from InfiniTec. As a pilot county we can save a lot on the package. She presented one-year and two-year payment options. Commissioners asked the clerk to find out how much the payroll is alone.